NORTH UNION LOCAL BOARD OF EDUCATION

August 16, 2021 – 6:30 p.m.

North Union High School 401 N. Franklin Street, Richwood, OH 43344

The North Union Local Board of Education met in regular session on August 16, 2021, at 6:30 p.m. at the North Union High School 401 N. Franklin Street, Richwood, Ohio 43344.

Members Present: Mr. Brian Davis, Mr. Matt Staley, Mrs. Jean Wedding, Mrs. Shelly Ehret, Bradley DeCamp

Reports and Presentations

- A. Vision and Mission
- B. Coronavirus Update -Mr. Rich Baird, Superintendent
- C. Financial Report Mr. Scott Maruniak, Treasurer
 - Income for Settlement –Higher due date change
 - New funding format not yet implemented by ODE
- D. Legislative Report Mr. Bradley DeCamp, Legislative Liaison
- E. Tri-Rivers Update Mrs. Shelly Ehret
- F. Start Talking Statement- Mr. Baird, Superintendent

Items of Discussion

- A. Affirm date and time of next regular Board meeting September 20, 2021, 6:30 p.m. North Union Middle School 12555 Mulvane Road, Richwood, Ohio 43344.
- B. Outdoor Facilities Committee meeting September 8, 2021 at 6:30 p.m. at the North Union Board of Education Offices 12920 State Route 739, Richwood, Ohio 43344.
- C. Donations Committee meeting September 8, 2021 at 7:30 p.m. at the North Union Board of Education Offices 12920
 - State Route 739, Richwood, Ohio 43344.
- D. Athletic Ticketing Update Mr. Nick Hajjar, Athletic Director

Recognition of Guest/Visitors

Nicole A. Brestle – Masks on bus Danielle Geerdes – Masking Lori Welsh – Face Masks Renee Warner – Covid Strategies

Call for Modifications to the Agenda - Brian Davis, President

None.

<u>Policy Reviews:</u> The following additions and revisions to Board Policy are being submitted for second reading on the recommendation of the Board Policy Committee:

Policy	Description	Action Needed
AC	Nondiscrimination	Revised
AC-R	Discrimination Complaint Procedure	New
DH	Bonded Employees and Officers	Revised
DJF-R	Purchasing Procedures	Revised
EBEA	Use of Face Coverings	Rescind
EF/EFB	Food Services Management/Free	Revised
	and Reduced-Price Food Services	
IGCB	Innovative Education Programs	Revised
IGE	Adult Education Programs	New
IGED	Adult Diploma	Revised
IGED-R	Diploma of Adult Education	Rescind

<u>Approval of Treasurer/CFO Consent Items:</u> Moved by Mrs. Wedding and seconded by Mrs. Ehret to approve consent items as recommended by the Treasurer as listed below:

Approval of Minutes: Approval of the minutes of the July 19, 2021 regular meeting.

21-45

Treasurer's Report: Approval of the Financial Report as presented by the Treasurer/CFO

General Fund Balance: \$12,489,756.85 Total All Funds: \$15,889,752.10 July General Fund Receipts: \$1,503,205.84 July General Fund Expenditures: \$1,353,995.32 Total July Receipts: \$1,543,578.85 Total July Expenditures: \$1,619,333.96 Petty Cash: \$25.00 Total July Checks Issued: \$1,554,489.34

<u>Approval of Minutes:</u> Approval of participation in the META Solutions Cooperative Bus Purchasing Program for 2021-2022 and to authorize the bidding through this program for one (1) -77 passenger conventional school bus, with the Board reserving the right to reject any and all bids.

Davis, Yes; DeCamp, Yes; Ehret, Yes; Staley, Yes; Wedding, Yes. Motion Passed.

Approval of Consent Item Recommended by the Superintendent: Moved by Mr. Staley and seconded by Mr. DeCamp to

<u>Approval of Certified Substitutes:</u> Approval of the following list of certified substitute personnel to be called on an as-needed basis for the 2021-2022 school year pending BCI/FBI clearance and appropriate licensure:

Patty Badertscher Emily Brentlinger Debra Carey Allison Clark Connie Davis Linda Davis Michaela Goins Patricia Howard Trish Levering Shawn McCafferty Dan Miller Mary Price Debra Setser Sharyl Sines

<u>Approval to Accept Resignation:</u> Approval to accept the resignation of Cy Kincaid as Varsity Boys Golf coach effective July 21, 2021.

<u>Approval to Accept Resignation:</u> Approval to accept the resignation of Jordan Conrad as high school/athletic facility sweeper/cleaner effective July 31, 2021.

<u>Approval to Accept Resignation:</u> Approval to accept the resignation of Shannon Briggs as middle school cashier and bus aide effective August 10, 2021.

<u>Approval of Pupil Activity Contracts:</u> Approval of, having no certified/licensed applicants, one-year limited expiring pupil activity contracts for the following non-certificated individuals, effective the 2021-2022 school year, pending BCI/FBI clearance and pupil activity licensure.

Ken Brust – Varsity Boys Golf Coach, Step 0 Jessica Green – Varsity Assistant Softball Coach, Step 1 Carsen Newell – MS Football Assistant Coach, Step 0 Cory Smith – 7th Grade Volleyball Coach, Step 0 Kirby Robinson – NUHS Junior Class Advisor, Tier 3, Step 0

<u>Approval of Supplemental Contracts:</u> Approval of, one-year supplemental contract for the following certificated individuals, effective the 2021-2022 school year, pending BCI/FBI clearance and pupil activity licensure.

Makaylin Johnston – MS Cheer Coach, Step 1 (Fall/Winter)

Paige Bayer - NUHS Art Club, Tier 3, Step 5

Paige Bayer - NUHS SOS Club Advisor, Tier 2, Step 3

Paige Bayer – NUHS Art Show, Tier 0, Step 5

Brenda Blankenship - NUHS In the Know Co-Advisor, Tier 2, Step 5

Ashleigh Burleson – NUHS Drama Club/Musical, Tier 2, Step 5

Julia deJonge - NUHS Spanish Club, Tier 1, Step 5

Julia deJonge – NUHS National Honor Society, Tier 2, Step 0

Amy Hundley - NUHS Student Council Advisor, Tier 3, Step 5

Ivan Leavitt - NUHS Pep Band, Tier 1, Step 5

Mackenzie Murray - NUHS Student Council Assistant Advisor, Tier 2, Step 0

Kelly Phelan, NUHS Co-Senior Class Advisor, Tier 1, Step 0

Jill Rainey, NUHS Science Club, Tier 1, Step 2

Jill Rainey, NUHS Co-Senior Class Advisor, Tier 1, Step 0

Lauren Seas, NUHS In the Know Co-Advisor, Tier 2, Step 5

Joshua Thompson, NUHS Writing Club, Tier 1, Step 0

Rebecca Wedertz, NUHS Tabletop Gaming Club Advisor, Tier 1, Step 2

Rebecca Wedertz, NUHS Mock Trial Advisor, Tier 2, Step 3

Tammy Borders – ES State Testing (AIR) Building Coordinator - \$3000.00

Amy Cahill – HS 504 Writing - \$1500.00

 $Pam\ Ensign-ES\ Title\ 1\ Coordinator\ \textbf{-}\ \1700.00

Amanda Mariucci - MS State Testing (AIR) Building Coordinator - \$3000.00

Jennifer Willis – HS AP Testing Coordinator - \$750.00

<u>Approval of Certified Substitutes:</u> Approval of the following list of noncertified substitute personnel to be called on an as-needed basis for the 2021-2022 school year pending BCI/FBI clearance and certification where applicable:

Carol Barr - Bus Driver

April Blevins - Cafeteria

Emily Brentlinger - Aide, Cafeteria

Deb Carey - Aide

Allison Clark - Aide

Milessa Davis - Cafeteria, Aide, Secretary

Brenda Dewitt - Aide, Cafeteria, Secretary

Deb Gratz – Aide, Cafeteria

Tami Huckaba – Bus driver, Cafeteria, Secretary, Sweeper/Cleaner/Custodian

Alyse Halterman – Cafeteria

Angel Hudson - Aide, Secretary

Tara Horner - Bus Driver

Tracy Jamison - Aide, Cafeteria, Secretary, Sweeper/Cleaner/Custodian

Tom Jolliff -Bus Driver

Tonica Martino – Cafeteria

Dawn Miller – Cafeteria

Jeff Miller – Bus Driver

Judy Nickel – Aide, Cafeteria, Secretary

Heather Queen – Aide, Secretary

Chelsea Ramos-Healthcare Provider

Stacey Reeb - Cafeteria, Secretary

Jason Rice- Bus Driver

Roxanne Rowe - Cafeteria, Aide, Secretary

Annie Schultz – Bus Driver

Diana Lynn Schultz - Aide, Secretary

Cindy Scott – Cafeteria Carmen Shields – Cafeteria Caron Stillings – Cafeteria

Ashden Turrill - Cafeteria, Sweeper/Cleaner/Custodian

Lisa Wilson - Aide, Bus Driver, Cafeteria, Secretary, Sweeper/Cleaner (no evenings)

Donna Wolford - Aide, Cafeteria, Secretary

<u>Approval of Supplemental Contracts:</u> Approval of, one-year, limited expiring supplemental contracts for extended time to the following certified/licensed staff members, effective the 2021-2022 school year:

Suzie Arehart

Tammy Borders

Halle Dumoulin

Brooke Fox

Tom Jolliff

Business/Media - 10 days

Elementary Guidance - 10 days

Pre-Nursing Instructor - 10 days

High School Agriculture- 60 days

Ivan Leavitt Marching Band- 20 days

Amanda Mariucci Middle School Guidance – 10 days

Jesse Miller Engineering – 10 days

Breck Mooneyham High School Agriculture- 60 days
Paula Sheets District Library/Media- 10 days
Jennifer Willis High School Guidance- 20 days

<u>Approval of Supplemental Contracts:</u> Approval of supplemental contracts in the amount of \$750.00 for mentoring one or more 1st year teachers as part of the Ohio 4-year Resident Educator process.

Susan Buck- \$750.00 Melanie Ahern - \$750.00 Nicole Stotz - \$750.00 Melissa Nichols - \$750.00

<u>Approval of Supplemental Contracts:</u> Approval of supplemental contracts in the amount of \$500.00 for mentoring one or more 2nd year teachers as part of the Ohio 4-year Resident Educator process.

Megan McCalf- \$500.00 Melanie Hammons - \$500.00 X2

<u>Approval of Mentor:</u> Approval of Jodi Hoffman (no pay) to mentor one 1st year teacher as part of the Ohio 4-year Resident Educator process.

<u>Approval of Mentor:</u> Approval of Jodi Hoffman (no pay) to mentor one 2nd year teacher as part of the Ohio 4-year Resident Educator process.

<u>Approval of Mentor:</u> Approval of Jodi Hoffman (no pay X8) to mentor one or more 3rd and 4th year teachers as part of the Ohio 4-year Resident Educator process.

<u>Approval of Supplemental Contract:</u> Approval of supplemental contract in the amount of \$250.00 for mentoring a new teacher not in the Resident Educator process.

Breck Mooneyham- \$250.00

<u>Approval of Volunteers:</u> Approval of, for liability purposes, the following volunteers for the 2021-2022 school year pending BCI/FBI clearance and proper Pupil Activity Permit.

Brittany Bigford – Volleyball Volunteer Mason Cope – Volleyball Volunteer Kaitlyn O'Connors – Volleyball Volunteer Connor Terrill – Boys Basketball Volunteer

<u>Approval to Employ:</u> Approval to employ Silvia Shearer, on a one-year replacement non certificated contract, step 0, pending licensure, experience, education verification and BCI/FBI clearance effective the 2021-2022 school year.

(Assignment: Elementary Aide)

Approval to Employ: Approval to employ Tiffany Grose, on a one-year limited expiring, non-certificated contract, step 0, pending licensure, experience, education verification and BCI/FBI clearance effective the 2021-2022 school year. (Assignment: Elementary Aide)

<u>Approval to Employ:</u> Approval to employ Abby Riffle, on a one-year limited expiring, non-certificated contract, step 0, pending licensure, experience, education verification and BCI/FBI clearance effective the 2021-2022 school year. (Assignment: Bus Driver)

<u>Approval to Employ:</u> Approval to employ Chelsea Jarvis, on a one-year certificated contract, on scale (BA, step 0), pending licensure verification and BCI/FBI clearance effective the 2021-2022 school year. (Assignment: 5th Grade Title)

<u>Approval to Employ:</u> Approval to employ Suzie Arehart, on a one-year certificated contract, on scale (MA+20, step 4), pending licensure verification and BCI/FBI clearance effective the 2021-2022 school year. (Assignment: HS Business/Technology)

<u>Approval to Employ:</u> Approval to employ Kevin Chapman, on a one-year limited expiring, non-certificated contract, step 1, pending licensure, experience, education verification and BCI/FBI clearance effective the 2021-2022 school year. (Assignment: Elementary –Sweeper/Cleaner)

<u>Approval to Employ:</u> Approval to employ Hunter Gibson, on a one-year limited expiring, non-certificated contract, step 0, pending licensure, experience, education verification and BCI/FBI clearance effective the 2021-2022 school year. (Assignment: HS – Athletic Facility Sweeper/Cleaner)

<u>Approval to Employ:</u> Approval to employ Shannon Briggs, on a one-year limited expiring, non-certificated contract, step 0, pending licensure, experience, education verification and BCI/FBI clearance effective the 2021-2022 school year. (Assignment: Van Driver)

Approval to Employ: Approval to employ Makaylin Johnston as an elementary summer school teacher for the August 2021session.

<u>Approval of Graduates:</u> Approval to accept Emma Bowsher and Cierra Wurtsbaugh as graduates of the Class of 2021 as they have now completed all requirements.

<u>Approval to Participate:</u> Approval of the district to participate in the Ohio State High School Clay Target League for the 2021-2022 school year.

Approval of Handbook: Approval of Student-Parent Handbook for the 2021-2022 school year.

<u>Approval of Handbook:</u> Approval of the Revised Substitute Salary Schedule which is attached, effective July 1, 2021.

<u>Approval of Memorandum of Understanding:</u> Approval of a Memorandum of Understanding with the NUEA regarding the Evaluation Process.

DeCamp, Yes; Ehret, Yes; Staley, Yes; Wedding, Yes; Davis, Yes. Motion Passed.

<u>Approval of Supplemental Contract:</u> Moved by Mrs. Wedding and seconded by Mr. DeCamp to approve a supplemental contract in the amount of \$750.00 for mentoring one 1st year teacher as part of the Ohio 4-year Resident Educator process.

Jennifer Davis- \$750.00 21 – 47

21 - 48

21 - 51

Ehret, Yes; Staley, Yes; Wedding, Yes; Davis, Abstain; DeCamp, Yes. Motion Passed.

<u>Approval of Summer School Teacher:</u> Moved by Mrs. Ehret and seconded by Mrs. Wedding to approve hire of Jennifer Davis as an elementary summer school teacher for the August 2021 session.

Staley, Yes; Wedding, Yes; Davis, Abstain; DeCamp, Yes; Ehret, Yes. Motion Passed.

<u>Approval of Volunteer:</u> Moved by Mr. DeCamp and seconded by Mrs. Wedding, for liability purposes, the following volunteer for the 2021-2022 school year pending BCI/FBI clearance.

Brian Davis 21–49

Wedding, Yes; Davis, Abstain; DeCamp, Yes; Ehret, Yes; Staley, Yes. Motion Passed.

<u>Executive Session:</u> Moved by Mr. DeCamp and seconded by Mrs. Wedding to move into an executive session for the purpose of:

_X__ - In accordance with ORC 121.22G1 - The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official licensee, or regulated individual.

Time in: 7:25 p.m. Time out: 8:25 p.m.

Davis, Yes; DeCamp, Yes; Ehret, Yes; Staley, Yes; Wedding, Yes. Motion Passed.

Adjournment: Moved by Mrs Wedding and seconded by Mr. DeCamp to adjourn.

Time: 8:26 p.m.

DeCamp, Yes; Ehret, Yes; Staley, Yes; Wedding, Yes; Davis, Yes. Motion Passed.